

## **Faculty Workload**

The workload for AddRan College faculty includes teaching, research and creative activity<sup>1</sup>, professional service including administrative tasks, advising and counseling students, and other assignments requested by the TCU administration. Normally for tenured and tenure-track faculty the teaching load is 5 three semester credit hour classes a year on a 3-2 course rotation. Instructors normally teach 8 three semester credit hour classes a year on a 4-4 semester rotation.

Teaching loads may vary based on a number of factors including research productivity, editing professional journals, professional and disciplinary service, holding an endowed chair, administrative tasks such as department chair or graduate coordinators, and advising. Any deviation from the normal teaching load needs the approval of the department chair and dean.

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<sup>1</sup> Full-time faculty hired as instructors are not required to engage in research or creative activity.